



Ausenco

Community Empowerment Framework



A PROUD MEMBER OF



Community empowerment framework

Ausenco's approach to community empowerment is guided by partnership, trust, and shared outcomes. We propose the below framework as a starting point for ongoing dialogue with our partners. It reflects a shared commitment to building prosperity through business, and will evolve based on the goals, experiences, and priorities of the communities we work with throughout the lifecycle of projects.

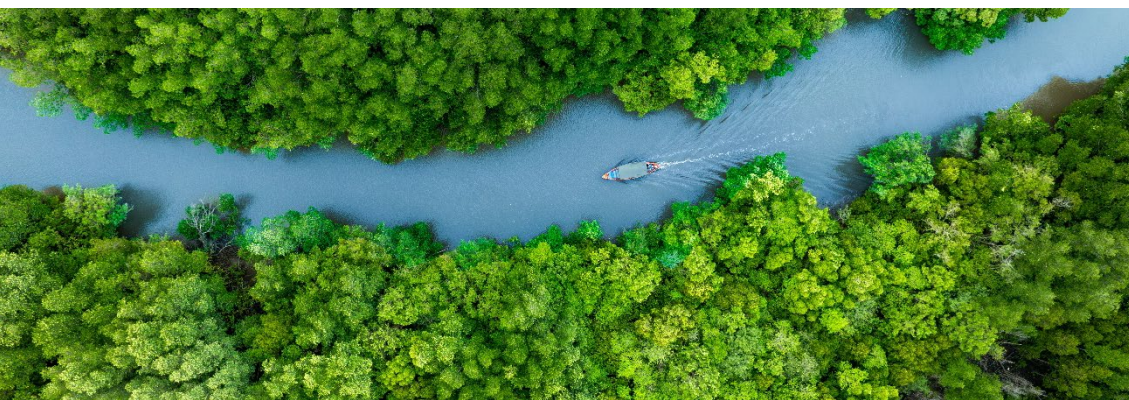
Our goal is to align project investment with meaningful long-term benefits, supporting local leadership, growing small businesses, and creating the conditions for Indigenous prosperity through every stage of development.

Workforce empowerment: Investing in community talent and growth

- **Training and mentorship:** Job shadowing, hands-on learning and on-site engagement across a wide range of disciplines, including:
 - Engineering, construction management and project planning
 - Environmental monitoring: aquatics, wildlife, vegetation and soil
 - Hydrology, groundwater and water quality monitoring
 - Geomatics: GPS, web mapping, 2D/3D modeling and data transformation
- **Employment pathways:** Paid internships, technical training programs, apprenticeships, and field placements
- **Career advancement:** Tailored mentorship and coaching to support transitions from entry-level to leadership roles
- **Health and safety:** Delivery of customised workplace safety training programs

Shared project benefits: Create lasting community value

- **Preferred vendor use:** Utilise procurement practices that prioritize Indigenous-owned businesses
- **Revenue-sharing models:** Co-develop equitable financial models tied to project success
- **Economic diversification:** Support the creation of community-led businesses in the clean energy, environmental, logistics and infrastructure sectors
- **Social enterprise support:** Business planning and advisory support for Indigenous entrepreneurs



Local business partnerships: Strengthening supply chains

- **Mentorship and collaboration:** Technical guidance and project delivery support for community-owned businesses
- **Identifying opportunities:** Joint development of scopes and RFPs that align with local capabilities
- **Tailored inclusion strategies:** Procurement planning that grows local participation across the project lifecycle
- **Regulatory readiness:** Roadmaps and support to meet project permitting and compliance needs



Community resources: Aligning projects with local vision and strengths

- **Technical advisory support:** Assistance with EA processes, baseline studies, permitting and reporting
- **Site assessment and remediation:** Phase I, II, and III environmental site assessments
- **Risk & toxicology services:** Human and ecological health assessments, guideline development and toxicity studies
- **Grant and funding support:** Identification and co-development of funding proposals for:
 - Infrastructure, clean energy and community priorities
 - Cultural heritage, traditional knowledge, and governance initiatives
- **Legacy planning:** Long-term sustainability, reclamation planning, and capacity-building for future generations

Let's define success together.

Our teams are always open to conversations about how we can support your project or community goals. Whether you're exploring a new opportunity or looking for the right mix of services, we are happy to connect.



Find a better way

For more information, please visit our website at www.ausenco.com, or contact:

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